



02/12/2020

To: **ALL ICON NURSES**

Subject: Medicaid Fraud

Medicaid fraud is a serious offense and it will not be tolerated by **ICON HEALTH SERVICES** at any level. One form of Medicaid fraud is not working hours that are documented on your nurse's notes. This can be a shift not worked but submitted as if worked AND/OR it can be an instance where you were late and still documented that you were there even when you were not.

Medicaid fraud will (and has been) reported by **ICON**. This reporting involves CPS, DADS, Texas Office of Inspector General and **THE BOARD OF NURSING**. Medicaid fraud can result in multiple levels of punishment that can also include the loss of your nursing license.

One safeguard against Medicaid fraud is having a neutral party (family member) that witnessed your time in and out of the home to sign your nurse's note saying that hours documented were hours worked. We cannot make the family sign your notes, but it is in your best interest to have the family do so, in case your notes come into question.

This is a serious subject and ICON will make every effort to protect our company, our patients and our nurses against any form of Medicaid fraud.

Farahlee McCracken, RN
Administrator